



# Update of the Key Figures 2021

Sustainability Report 2020



A future-oriented further development in the field of sustainability is of fundamental importance for all companies as well as for each and every individual. In order to present and evaluate our development, we have prepared this update, which contrasts the sustainability figures from the 2020 report with those from the year 2021 (as of 31 December 2021).

In addition to brief information on changes, you will also find here the respective page numbers where you can get further background information on our approaches and measures in the Sustainability Report 2020.



## PEOPLE

### Secure and reliable – Also as an employer

In comparison to the previous year, we had to record more occupational accidents in 2021. Our accident rate has therefore deteriorated significantly in this comparison. It should be noted here, however, that due to extensive short-time work the year 2020 is not absolutely comparable. The almost comparable years 2019 and 2021 show a quite positive development. And we continue to work on the improvement of the occupational safety: In addition to immediate organisational and technical measures, we have also taken strategic actions to reduce the number of occupational accidents significantly. We are currently introducing a management system in accordance with ISO 45001 and are – supported by external expertise – developing suitable concepts to ensure safe and healthy working conditions.

2019

**11 accidents**

per 1 million working hours

2020

**5 accidents**

per 1 million working hours

**2021**

**8 accidents**

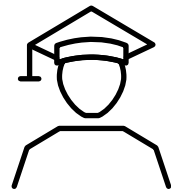
per 1 million working hours



page 26\*

**5.69 hours of training**

per employee in 2020



**9.74 hours of training**

PER EMPLOYEE

**IN 2021**

page 29\*

### Growing together – Also individually

We have also used the time of the pandemic to train our workforce. Here, we benefitted from a variety of external online seminars combined with a well-developed technical infrastructure. We also continued to expand our popular internal e-learning modules and have complemented them by the module 'environment'.

**7.2% training rate in 2020**

**6.3%** 

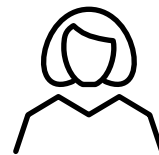
training rate in 2021

page 28\*

### A strong togetherness – Because everyone counts

A significant increase in the share of women in management positions is a clear target of our company. In 2021, we already succeeded in taking a clear step in this direction. This is a clear indicator for us that we are on the right path. We will continue to pursue this path consistently. Our target is to further and sustainably expand the successes we have achieved so far.

The slight decrease in the overall female quota is to be explained by the reduction in our workforce. Our female employees in particular make use of the instrument of partial retirement.



2020

**1.28%** women in management position

**3.6%**

Women in management position in 2021

2020

**7%** total percentage of female employees

**6.5%**

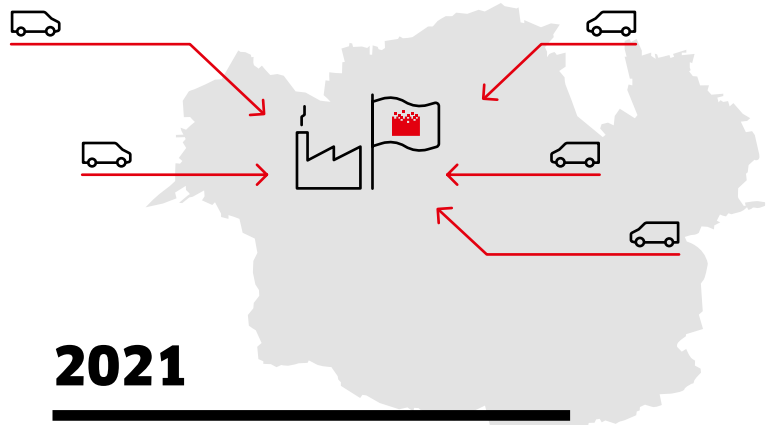
Total percentage of female employees in 2021

page 30\*



**Local infrastructures –  
for global climate protection**

We rely on our network of local providers to support the region, be flexible, reduce costs and protect the environment. We consistently pursued this approach in the reporting year 2021 and were able to extend it furthermore.



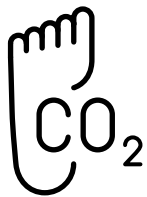
**2020**

**9.3 %** of the orders related to the turnover

**2021**

**10.9%** of the orders related to the turnover

page 34\*



**0.695 t CO<sub>2</sub>** per t of product in 2020

**0.610 t CO<sub>2</sub>** per t of product in 2021

page 35\*

**Pioneer since 1994 –  
climate-neutral by 2039**

We were able to significantly reduce our carbon footprint due to various actions. We were able to reduce our specific CO<sub>2</sub>-emissions due to specific efficiency measures and an optimised electricity mix of our energy supplier as well as a better utilisation of our production capacities.

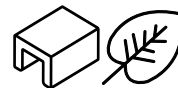
**Sustainable Material Steel –  
With every cycle more valuable**

The difference between the key figures for the two years is insignificant; it is a matter of fluctuations within the usual scope of production processes.

**2020**

**87.7%** share of recycled substances in the steel production

**2021**



**89.3%**  
**SHARE**  
**OF RECYCLED**  
**SUBSTANCES**  
**IN STEEL PRODUCTION**

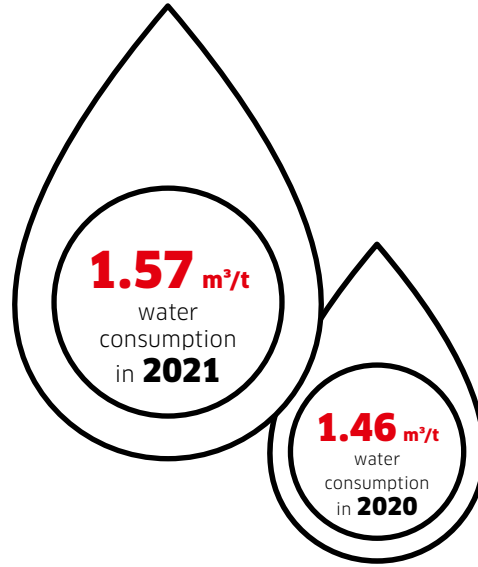
page 37\*





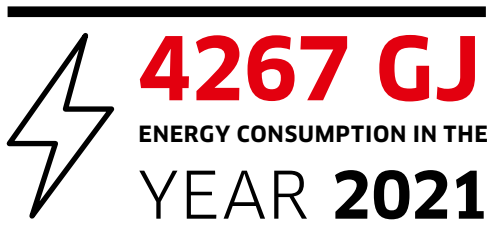
**Using energies -  
Conserving resources**

Our water consumption changed only marginally which is mainly due to the higher utilisation of our production plants.



page 44\*

**3838 GJ**  
energy consumption in the year **2020**

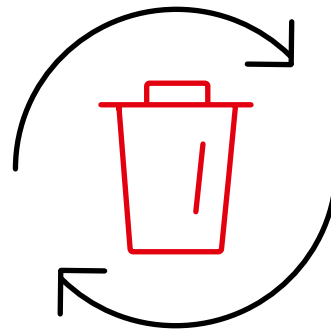


page 45\*

On the one hand our energy consumption has increased in 2021 due to a high utilization of the production capacity, but more heat-treated steel grades ordered by customers have also contributed to an increase in the demand for energy.

**Avoid more -  
Recycle more**

As far as recycling waste is concerned, our waste quantities related to production have further decreased in 2021. In case of the waste to be disposed of special effects must be considered as we collect volumes over a longer period of time to get transportable lots.



	<b>2020</b>	<b>2021</b>
recycled, non-hazardous	<b>0.170 t/t product</b>	<b>0.143 t/t product</b>
recycled, hazardous	<b>0.013 t/t product</b>	<b>0.012 t/t product</b>
disposed of, non-hazardous	<b>0.044 t/t product</b>	<b>0.052 t/t product</b>
disposed of, hazardous	<b>0.0002 t/t product</b>	<b>0.0016 t/t product</b>

page 46\*

\*Page numbers from the Sustainability Report 2020